

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO - Special Casual Leave – Extending Special Casual Leave to the Government Servants who are undergoing Chemotherapy / Radiotherapy treatment for Cancer - Amendment to Fundamental Rules - Orders issued by the Government - Adoption in TANGEDCO - Amendment to Tamil Nadu Electricity Board Leave Regulations - Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.19

DATED THE 3RD JUNE, 2020.

Vaikasi-21, Saarvari Varudam,
Thiruvalluvar Aandu 2051.

READ:

1. G.O.(Ms) No.89, P&AR (FR.III) Department, dated 16.07.2019.
2. (Per) CMD TANGEDCO Proceedings No.165 (SB), dated 13.09.2019.
3. G.O.(Ms) No.5, P&AR (FR.II) Department, dated 06.01.2020.

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PROCEEDINGS :

Following the orders of the Government first read above, orders were issued granting Special Casual Leave to an employee who is undergoing Chemotherapy/Radiotherapy treatment for Cancer, every time, for a period of 10 days starting from the day prior to the date of Chemotherapy/Radiotherapy, over and above the other leave eligible to him subject to the production of Medical Certificate from the Medical Officer in-charge of the medical institution where he has undergone the said treatment – vide Proceedings second read above. Subsequently, necessary amendments to Rule 85 of the Fundamental Rules have been issued by the Government – vide G.O. third read above.

2. The Tamil Nadu Electricity Board Leave Regulations have been framed based on the Fundamental Rules of Government of Tamil Nadu. The regulation 27 of Tamil Nadu Electricity Board Leave Regulations is corresponding to rule 85 of Fundamental Rules. Therefore, a proposal for making amendment to the said regulation based on G.O. third read above, has been placed before the Board of TANGEDCO. After careful consideration, the Board of TANGEDCO has approved the same.

3. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Leave Regulations:-

AMENDMENT

In the said Regulations, in regulation 27 under the heading "Special Casual Leave", in sub-regulation (1), after sub-clause (7), under clause (d) the following clause shall be added namely:-

“(8) Special Casual Leave for a period of 10 days shall be granted to an employee, who is undergoing Chemotherapy or Radiotherapy treatment for Cancer, every time, starting from the day prior to the date of Chemotherapy or Radiotherapy, over and above the other eligible leave to him, subject to the production of Medical Certificate

from the Medical Officer in-charge of the medical Institution where he has undergone the said treatment".

4. The above amendment shall be deemed to have come into force from 16.07.2019.
5. The receipt of these Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**VIKRAM KAPUR,
CHAIRMAN CUM MANAGING DIRECTOR**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to:

The Chairman-cum-Managing Director's Table.
The Joint Managing Director/TANGEDCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
The Industrial Relations Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries & Under Secretaries/Secretariat Branch.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
The Industrial Relations Officer/TANGEDCO/Chennai-2.
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).
All Sections/Secretariat Branch/Chennai-2.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers' Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees.
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (INTUC) (2 groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress (NLO).
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
T.N.E.B. Finance and Accounts Officers' Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers' Union.
Tamil Nadu Electricity Board Employees' Federation.

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3.6.2020
SECTION OFFICER